

FIRST MEETING OF JOINT WORKING GROUP OF NSDC AND JSDMS

Date: 6th May, 2015

Venue: Hotel Ranchi Ashok, Ranchi

PROCEEDINGS

The first meeting of the Joint Working Group of NSDC and JSDMS was successfully organised on the 6th of May, 2015. The meeting was held under the provisions of a Memorandum of Understanding (MoU) signed between NSDC and JSDMS on the 22nd of March, 2015 to promote skill development in Jharkhand through joint collaboration. Among other objectives, the MoU envisioned the setting up of a Joint Working Group to look into the implementation of a collaborative skilling program, and setting up of Skill Development Committees in high-demand sectors to advise JSDMS on the training needs and opportunities in the respective sectors.

The meeting was graced by eminent attendees, including:

1. Shri Rajiv Gauba, Chief Secretary, Government of Jharkhand
2. Shri Sudhir Prasad, Director General, Administrative Training Institute, Ranchi
3. Shri R.S. Poddar, Development Commissioner, Jharkhand
4. Shri L. Khiangte, Principal Secretary, Department of Science & Technology, Jharkhand
5. Shri Rahul Sharma, Secretary, Department of Labour, Employment & Training
6. Shri Ratan Kumar, Secretary, Department of Transport
7. Shri K.K. Bhagat, Special Secretary, Department of Planning & Development
8. Shri R.P. Singh, MD & CEO, Jharkhand Skill Development Mission Society

and 170 other delegates.

The meeting was also attended by various stakeholders such as local and national-level training providers, and industry representatives. The meeting generated immense enthusiasm and witnessed a turnout which was much higher than expected.

The event began with addresses by Mr. R.P. Singh, MD & CEO of JSDMS and Mr. Jaikant Singh, Head-Partnership Development and State Alliance, National Skill Development Corporation.

Formation of Skill Development Committees: The formation of sector-wise Skill Development Committees was announced in six high-growth, high-opportunity sectors, viz. Agriculture, Food Processing, Construction, Mining, Tourism & Hospitality, and Banking, Financial Services & Insurance. The discussion sessions were convened by the CEO of the respective Skills Councils and coordinated by a member of the DFID team providing Technical Assistance (TA) to JSDMS. The respective groups discussed the opportunities, challenges and priority areas for their sectors. Participants' views were sought on the draft Charter and composition of the proposed Committees. After the arrival of the Chief Secretary, the group convenors gave brief presentations. Key outcomes of the Skill Development Committee discussion groups are provided in Annexure-I.

Interaction with Training Providers: Parallel to the Skill Development Committee discussion sessions, NSDC and DFID-TA representatives engaged the participating training providers on their areas of



concern. The session saw active participation by national-level NSDC-empanelled training providers as well as local Jharkhand-based training providers. Twenty five training providers shared their plans for the state of Jharkhand as well as their expectations from the Government of Jharkhand, details of which are provided in Annexure-II.

Talks by NSDC and Sector Skill Council (SSC) Heads: The following eminent attendees gave brief talks on latest developments in the skill sector at the national level:

- Mr. Jaikant Singh, Head-Partnership Development and State Alliance, NSDC
- Col. A.K. Joshi (Retd.), CEO, Construction SSC
- Ms. Aradhana Tripathi, Head-Marketing & PR Communication, Beauty & Wellness SSC
- Dr. Indrajit Bhattacharya, Consultant, Telecom SSC

This session provided the training providers an excellent opportunity of directly connecting with SSCs and engaging them in a discussion.

Address by Shri R.S. Poddar, Development Commissioner, Jharkhand: The Development Commissioner stressed on the need to take concrete steps towards skill development in Jharkhand after the MoU with NSDC. He also spoke of the need to develop a robust Skill MIS (Management Information Systems) and to achieve skilling objectives through partnerships with the private sector. He advised the state to prepare a time-bound roadmap and identify training providers who may provide assistance in achieving the roadmap.

Address by Shri Rajiv Gauba, Chief Secretary, Jharkhand: The Chief Secretary listened to the presentations made by convenors of the six Skill Development Committee discussion groups and offered remarks. The actionable agenda emerging from the same includes:

- Implementation of Recognition of Prior Learning (RPL) in Jharkhand, especially in view of the tripartite MoU signed on 3rd May, 2015 between Coal India Limited, National Skill Development Corporation, and National Skill Development Fund;
- Under-utilized infrastructure of State Government to be used for providing skill development;
- Ecotourism centres or model villages to be developed for the purpose of tourism;
- Improvement in quality of training by setting up trainer institutes.

The Chief Secretary ended his address by calling for intensive focus on skill development and stating that the objectives of skilling the state must be achieved by working together for the cause.

Closing remarks and Vote of Thanks

Mr. Praveen Manikpuri from the DFID-TA team made closing remarks at the meeting and ended with a vote of thanks to the eminent attendees and all present.


MD & CEO,
Jharkhand Skill Development Mission,
Ranchi

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**Key Outcomes from Discussion on
Sector-specific Skill Development Committees**

Name of the Sector	Outcomes from Discussion held on Sector-specific Skill Development Committees	Proposed date of next meeting
Construction Sector	<ul style="list-style-type: none"> • Composition of proposed Committee discussed and finalized • Key challenges and opportunities identified for the sector • Next steps: <ul style="list-style-type: none"> ○ Construction SSC to share NSQF-aligned qualification packs (QPs) / National Occupational Standards (NOS) for the sector ○ Identify private sector/other funding for holding skill melas 	11 th June, 2015
Mining & Power	<ul style="list-style-type: none"> • Composition of proposed Committee discussed and finalized • Key challenges, opportunities and in-demand job roles identified • Next steps: <ul style="list-style-type: none"> ○ Consolidate requirement of job roles from industry ○ Recognition of Prior Learning for mining workers 	1 st Week of June
Tourism & Hospitality	<ul style="list-style-type: none"> • Composition of proposed Committee was suggested • Key challenges, opportunities and in-demand job roles identified • Next steps and expectations: <ul style="list-style-type: none"> ○ Access to un-utilized Government infrastructure for trainings ○ Identified locations in Jharkhand to be focused upon with a view to boost tourism ○ Local inputs on curriculum, job roles, QP/NOS to be received from relevant stakeholders and passed on to SSC ○ Funding for activities expected from JSDM/NSDC ○ Master trainers from NSDC to train local training providers 	8 th June
Food Processing	<ul style="list-style-type: none"> • Composition of proposed Committee was discussed • Key challenges and priority areas identified for the sector • Important sectors identified within Food Processing, viz. Rice/Wheat Milling, Grain, Bakery, Spices, Dairy processing, Fruits and Vegetables. • Next steps and expectations: <ul style="list-style-type: none"> ○ Reaching out to representatives of various sub-sectors within Food Processing, universities, academia, etc. 	4 th Week of May
Agriculture	<ul style="list-style-type: none"> • Composition of proposed Committee was discussed • Stakeholders given a brief about various NOS prepared by SSC, followed by detailed clarifications of stakeholders' doubts • Key challenges, opportunities and skill sets identified • Expectations from Government of Jharkhand: <ul style="list-style-type: none"> ○ Incorporate "NSQF certified workers" in Govt. recruitments and vacancy advertisements ○ Access to un-utilized Government infrastructure for trainings 	1 st Week of June
Banking, Financial Services & Insurance	<ul style="list-style-type: none"> • Composition of proposed Committee was suggested • Draft Charter discussed and to be finalized in the next meeting • Key challenges, opportunities and in-demand job roles identified • Next steps and expectations: <ul style="list-style-type: none"> ○ Representation from professional bodies like ICAI and ICFAI local chapters to receive desired inputs on curriculum ○ Funding for activities expected from JSDM/NSDC in initial years 	2 nd June

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MD & CEO,

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Interaction with NSDC-Empanelled Training Providers

S. No.	Name of the Training Partner	Plans for Jharkhand	Expectation from Government of Jharkhand
1.	Mahindra Namaste	<ul style="list-style-type: none"> • Setting up of 10 incubation centres across Ranchi, Jamshedpur, Dhanbad and Bokaro • Tie-up with University level across the areas of retail, hospitality, ITES, BFSI and Auto • Setting up of livelihood colleges • Assessment & Certification across state 	<ul style="list-style-type: none"> • Facilitation for MoU with Ranchi University • Infrastructure Support
2.	Vidyanta Skills Institute	<ul style="list-style-type: none"> • Proposed centres at Ranchi, Simdega, Gumla (September 2015) and Khunti, Pakur by January 2016 	<ul style="list-style-type: none"> • Infrastructure and access to primary health care centre or community health care centre • Mobilisation of candidates
3.	TeamLease Services	<ul style="list-style-type: none"> • 7 centres in Jharkhand in next six months in Gumla, Garwa, Simdega 	<ul style="list-style-type: none"> • Government facilitation
4.	NIIT Yuva Jyoti	<ul style="list-style-type: none"> • Proposed centres in Chaibasa, Khunti, Ramgarh, Simdega, Gumla, Nirsa, Katras and Jharia 	<ul style="list-style-type: none"> • Government facilitation
5.	Indian Institute of Hardware Technology	<ul style="list-style-type: none"> • Proposed to open a centre in Ramgarh 	<ul style="list-style-type: none"> • Infrastructure Support
6.	JITMS Skills Pvt. Ltd.	<ul style="list-style-type: none"> • Trades offered: Electrician, Banking & Finance, Construction, Apparel, Beauty & Wellness 	<ul style="list-style-type: none"> • Presence in Jamshedpur, Chaibasa, Ranchi, Hazaribagh, Chatra, Dhanbad, Deogarh and Koderma.
7.	Quivan	<ul style="list-style-type: none"> • Customised training at Ranchi, Garhwa / Hazaribagh • Vocational Training at 5 schools on solar technology, electrician and plumbing 	<ul style="list-style-type: none"> • Infrastructure and Grant
8.	IILM	<ul style="list-style-type: none"> • Open centres in Beauty Care 	<ul style="list-style-type: none"> • Government facilitation
9.	Manipal Cities of Guilds	<ul style="list-style-type: none"> • Proposed to offer courses in the fields of retail, hospitality, engineering (through ITIs), hair & beauty, construction in places like Jamshedpur, Ranchi, Hazaribagh & Ramgarh. 	<ul style="list-style-type: none"> • Government facilitation
10.	TMI Group	<ul style="list-style-type: none"> • Trained ~45,000 candidates • Placed ~34,000 candidates • Banking & Financial services, Retail, Auto & components, Electronics & Appliances, Construction. 	<ul style="list-style-type: none"> • Government facilitation

Annexure-II

S. No.	Name of the Training Partner	Plans for Jharkhand	Expectation from Government of Jharkhand
11.	Empower	• Domestic Help	• Government facilitation
12.	NSHM	• Working with Javed Habib, Godrej, Schneider and Yamaha • Plans to open centre in Beauty, Auto and Electrical sector	• Government facilitation
13.	Assocom	• Plans to open 12 centres in Bakery	• Government facilitation
14.	Pratham	• PACE Hospitality Training Centre set up in Jamshedpur under Pratham's Vocational Training programme	• Government facilitation
15.	AISECT	• Training of Trainer	• Government facilitation
16.	Access Livelihood	• Auto – Two wheeler & Gas Welding • Plans to train people in livelihood at Godda	• Government facilitation
17.	Vedanta	• Plans to open primary health centres	• Government facilitation
18.	Jhanvi	• All trades	• Government facilitation
19.	Pipal Tree	• Construction Sector	• Government facilitation
20.	Edujob	• IT / ITES and Banking	• Government facilitation
21.	Skill Pro	• IT / ITES and Banking	• Government facilitation
22.	ICSS	• Security and Electrical	• Government facilitation
23.	ICA	• Tally and Computer Training	• Government facilitation
24.	Saksham	• Housekeeping and patient care	• Government facilitation
25.	Smart Edusol	• Hospitality and Security	• Government facilitation


 MD & CEO,
 Jharkhand Skill Development Mission,
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