

2016



## INTERIM NON FUNDING GUIDELINES

### **[NSDC INTERIM NON FUNDING GUIDELINES]**

This document contains interim guidelines for submission and evaluation of business proposals for non-financial assistance from NSDC.

**Non-Funding NSDC Partnership Guidelines (Corporates)**

The National Skill Development Corporation ('NSDC'), is a Section 25 Company (presently a Section 8 Company as per the Companies Act, 2013) under the Ministry of Skill Development & Entrepreneurship (MSDE), has the mandate of enhancing, supporting and coordinating private sector initiatives for skill development. NSDC can co-opt reputed entities with established credentials who wish to be a part of the "Skill India" and / or "Make in India Mission" but do not require funding and want to be a partner.

Proposals submitted should be robust, catering to sectors with high growth, unmet needs and / or unorganized sector. Proposals must be outcome oriented and should focus on placement in industry, self-employment opportunities or entrepreneurship and upskilling.

| S. No. | Parameter                            | Guidelines for proposals in corporate sector  |
|--------|--------------------------------------|---|
| 1.     | Eligibility                          | <ul style="list-style-type: none"><li>a) Entity with more than 5 years in operation with sustainable growth.</li><li>b) For Entity listed in BSE/ NSE with more than 5 years with sustainable growth and with a credit rating of A- and above, separate TOR and due-diligence process may be applicable</li></ul>   |
| 2.     | Documents for proposal Submission    | Proposal needs to be submitted as per NSDC template for non-funded partnerships along with listed documents for TOR   |
| 3.     | Training outcomes and Annual Renewal | <ul style="list-style-type: none"><li>a) Minimum of 2,000 over a period of 3 years with placement commitment of 70%.</li><li>b) Approved projects need to adhere to the tenets of NSDC monitoring system.</li><li>c) Proposal should focus on linkages with industry for training and placement, livelihoods, self-employment, entrepreneurship or upskilling.</li><li>d) Courses need to be aligned to specific SSC QP/NOS.</li><li>e) In case of achievement of 70% of the committed target the partnership will be automatically renewed annually.</li></ul>   |
| 4.     | Proposal Evaluation                  | <p>Proposal submitted to NSDC in the prescribed format will go through the process of TOR, Legal, Technical &amp; Financial diligence followed by consideration by appropriate authority/ committees. As a part of the appraisal process, the credentials of the promoter, past track record, robustness of model, current and past financials, management team, outcome linkages are some key aspects that will be evaluated, in the process of evaluation NSDC may ask for additional information and same needs to be provided by the entity.</p> <p>Post approval of the proposal by appropriate authority, the entity needs to enter into an agreement as per NSDC format which will be for a period of three years subject to annual renewal.</p> |

**Non-Funding NSDC Partnership Guidelines (Not for Profits)**

The National Skill Development Corporation ('NSDC'), is a Section 25 Company (presently a Section 8 Company as per the Companies Act, 2013) under the Ministry of Skill Development & Entrepreneurship (MSDE), has the mandate of enhancing, supporting and coordinating private sector initiatives for skill development. NSDC can co-opt reputed entities with established credentials who wish to be a part of the "Skill India" and / or "Make in India Mission" but do not require funding and want to be a partner

Proposals submitted should be robust, catering to sectors with high growth, unmet needs and / or unorganized sector. Proposals must be outcome oriented and should focus on placement in industry, self-employment opportunities or entrepreneurship and upskilling.

| S. No. | Parameter                             | Guidelines for proposals in not-for-profit sector   |
|--------|---------------------------------------|---|
| 1.     | Eligibility                           | <ul style="list-style-type: none"><li>a) Not for profit entity having more than 5 years of sustainable growth</li><li>b) For not for profit entity previously funded by entities like World Bank, ADB, MSDF, UNDP etc. or foundation/social ventures of large corporates. For such entities separate TOR, and due-diligence process may be applicable</li></ul>   |
| 2.     | Documents for proposal Submission     | Proposal needs to be submitted as per NSDC template for non-funded partnerships along with listed documents for TOR   |
| 3.     | Training outcomes and Annual Renewal. | <ul style="list-style-type: none"><li>a) Minimum of 5,000 over a period of 3 years with a placement commitment of 70%.</li><li>b) Approved projects need to adhere to the tenets of NSDC monitoring system.</li><li>c) Proposal should focus on linkages with industry for training and placement, livelihoods, self-employment, entrepreneurship or upskilling</li><li>d) Courses need to be aligned to specific SSC QP/NOS</li><li>e) In case of achievement of 70% of the committed target the partnership will be automatically renewed annually.</li></ul>   |
| 4.     | Examination of the Proposal           | <p>Proposal submitted to NSDC in the prescribed format will go through the process of TOR, Legal, Technical &amp; Financial diligence followed by consideration by appropriate authority/ committees. As a part of the appraisal process, the credentials of the promoter, past track record, robustness of model, current and past financials, management team, outcome linkages are some key aspects that will be evaluated, in the process of evaluation NSDC may ask for additional information and same needs to be provided by the entity.</p> <p>Post approval of the proposal by appropriate authority, the entity needs to enter into an agreement as per NSDC format which will be for a period of three years subject to annual renewal.</p> |